March 23, 2023

# **Community Schools** Centering Multilingual Families

#### Anya Hurwitz, SEAL Hayin Kimner, Community Schools Learning Exchange Corina Sapien, Morgan Hill Unified







### **Meet Your Presenters**



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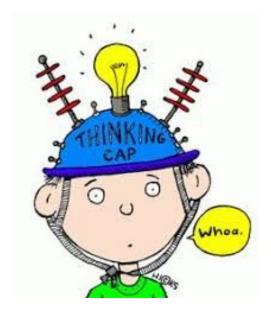






# Today's Agenda

- What's a community school?
- The role of Family Partnership within CS
- Morgan Hill's journey
- Taking Family Partnership & CS conversations home!





# We are successful today if you...

- Leave with a **shared understanding of what a community school is** and is NOT.
- Start to see community schools as part of an **embedded**, **whole-child strategy that centers multilingual families**, not just a one-time grant program.
- Reflect on, learn about, and share concrete examples of intentional planning for integrated family partnerships as part of your community school strategy.



# **Our Norms & Commitments**

### **Build trust together.**

"It is mutual trust, even more than mutual interest, that holds human associations together." - H. L. Mencken"

### Encourage diversity in ideas, perspectives, and preferences.

"Strength lies in differences, not in similarities." - Stephen Covey

#### Listen actively to understand what others are saying and not saying.

"Knowledge speaks, but wisdom listens." – Jimi Hendrix

### Assume best intent, and attend to impact.

"Be gentle with yourself. You're doing the best you can and so is the person sitting next to you." - unknown

#### Maintain intellectual humility & share space.

"Diversity is being invited to the party; inclusion is being asked to dance." - Verna Myer



### Warm up activity

Why does partnering with families matter? And why can it be so hard?

California's community schools are driven by "teaching and learning that is relevant to, inclusive of and centered in the wisdom, history, culture and experience of students, families and communities."

-California Department of Education

Schools and districts bear the primary responsibility to create opportunities for and scaffold meaningful family engagement in decision-making. – "Centering Multilingual Families in California Community Schools"; SEAL-CSLX Parents and caregivers might be told they are going to be meaningfully included in decisionmaking, but then face disappointment when they realize that decisions are made "behind closed doors" and they are expected to go along regardless of whether those decisions fit with their cultural context and needs.

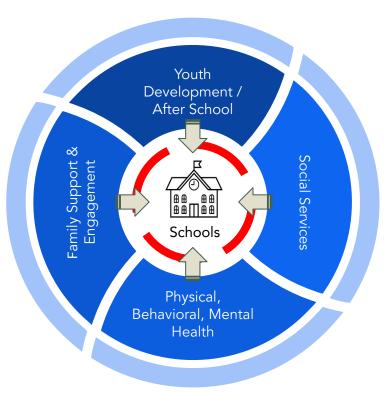
-Sabrina Hope King and A. Lin Goodwin

Breaking down systems of oppression within public education requires building relationships with families based on mutual respect and trust. We can no longer afford to put family engagement on the list of things that are "nice to have" for schools serving low-income families. Engagement is essential if we want to stop celebrating exceptions, and instead celebrate ending generational poverty for entire school buildings full of children. That level of change will impact not just our families, but entire communities and generations to **follow.** –Khadijah Williams, D.C. senior manager of Family and Community Engagement at Rocketship Public Schools

### **Community Schools 1.0**

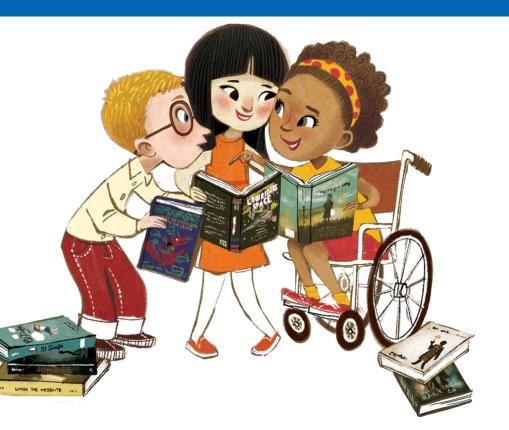


"Could someone help me with these? I'm late for math class." scott

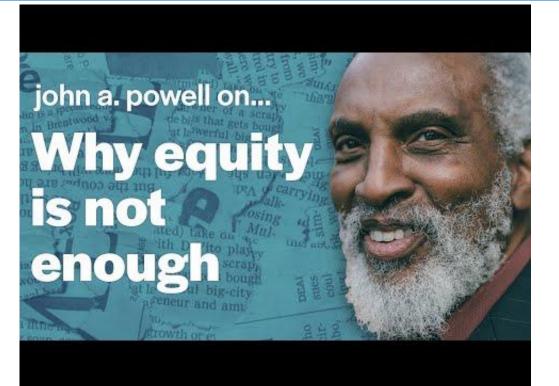


### **Community Schools 2.0: Affirming and Sustaining**

- Children, youth, families, communities are NOT BROKEN
- Prioritize dignity and agency
- Language is identity
- Belonging matters



### **Community Schools 2.0: Beyond an equity strategy**



#### **Targeted Universalism**

- Setting universal goals pursued by targeted processes and strategies
- Targeted strategies are based upon how different groups are situated within structures, culture, and across geographies to obtain the universal goal.
- **Goal oriented** and the processes are directed in service of the explicit, universal goal.

https://belonging.berkeley.edu/targeted-universalism

### What if we were to **completely redesign** schools?



# **Community Schools 2.0**

A community school strategy transforms a school into a place where educators, local community members, families, and students work together to strengthen conditions for ALL student learning and healthy development.

As partners, they organize in-and-out of school resources, supports, and opportunities so that young people thrive.

Community Schools Forward, 2023



### **A Shared Framework**

#### LEGEND

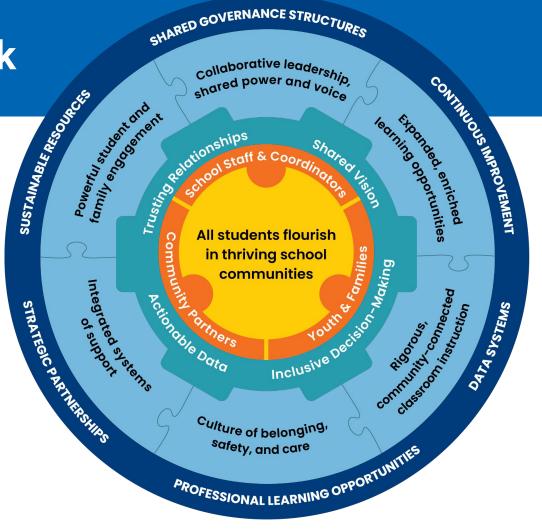


Why we do this work





- Enabling conditions
- **Key practices**
- Supportive infrastructure



# The California Community Schools Partnership Program (CCSPP)

### CA Community Schools Partnership Program (CCSPP) updated 1/25/23

\$2.8B (FY 2021 budget) allocated through '27-28

So far...

- Cohort 1 Planning grants:
  - 192 grant awards, totalling
    \$38,200,122.40 (remaining balance, \$96,541,227.60)
- Cohort 1 Implementation grants:
  - 76 grant awards, totalling \$611,087,500 across 458 school sites
- \$200-500K Coordination allocations to COEs to support LEA implementation
  - FY 2022: *additional \$1.3B* to expand the CCSPP through 2030-2031

### CCSPP 2022-23

### **Grant Making Schedule**

- Planning Grant RFA (Round 2)
  - SBE Approved March 2023
  - Funding awarded winter/spring '22-23
- Implementation Grant RFA (Round 2)
  - Opened Jan 24, 2023
  - Due: March 21, 2023
  - SBE approval May 2023
  - Funding disbursement August 2023

### **Community Schools Trends over 20+ years**



Children's Aid

www.nccs.org Then... ... and now **Co-location** Collective impact Adding programs and services Whole school transformation "Removing barriers" to learning Teaching & learning; the science of learning/development **CBOs vendors** CBOs as partners Wrap-around services (often Integrated services, opportunities, and "diagnosing/fixing" kids) supports Student-centered Program-centered Time-limited project Long-term strategic commitment Innovators developing 1 or a few schools Developing systems of CS Targeted on struggling schools The way we do school

### **TRUST** is the bedrock for family partnership

"Breaking down systems of oppression within public education requires building relationships with families based on mutual respect and trust. We can no longer afford to put family engagement on the list of things that are "nice to have" for schools serving low-income families. Engagement is essential if we want to stop celebrating exceptions, and instead celebrate ending generational poverty for entire school buildings full of children. That level of change will impact not just our families, but entire communities and generations to follow."

-Khadijah Williams, D.C. Senior Manager of Family and Community Engagement at Rocketship Public Schools

### **Trends over 20+ years: Family Partnership**

Then	And Now
Parent engagement	Family engagement and partnership
Providing programs for parents/families	Families as co-creators
Representation on advisory committees	Meeting parents where they are: coffee chats, Round Table discussions, Visiting ELACS around the district
Deficit-based	Focus on family assets: language, culture, wisdom
Feedback/input for compliance purposes	Feedback/input to guide district engagement initiatives
Focus mainly on academics	Focus on the whole child/family
Scattered and disjointed services	One-stop shop Community Schools

# **G** integrated areas of family partnership that centers Multilingual Learners



Welcome and build relationships with all families

- Build family and staff capacity to engage in collaborative leadership



Help families provide supports for student learning at home



Actively work with families to promote home language development and multilingualism



# **Think Pair Share**

**Strength** – What are you already working on that you're proud of or excited about?

**Growth** – What are you hoping to grow or expand in the coming 1-3 years?

**Support** – What would be supportive for you in undertaking this work?

### **Morgan Hill Unified School District**

Family & Community Engagement

> In Morgan Hill Unified School District



### **Morgan Hill Unified School District**

School Type	Unified School District
Superintendent	Dr. Carmen Garcia
Enrollment	8,945
Multilingual Learners	1,360 (15.2%)
Hispanic or Latino	52.1% (27% White)
Free/Reduced Lunch	3,117 (34.8%)
Location	Southern part of Santa Clara County



### Framing Family and Community Engagement

Coordination, integration, & alignment: How can we build on existing strengths, coherence and align efforts, and create compassionate systems?

Family-home connection: How are students & families engaged and supported? How can we amplify student & family voice?

Community partnerships: Who are our existing community partners? Who else in the community can support this work? How can we leverage community resources?

### **Framing Family and Community Engagement**

Actively work with families to promote home language development and multilingualism

Welcome and build relationships with all families.

Help families provide supports for student learning at home Build family and staff capacity to engage in collaborative leadership

### **MHUSD Family Engagement Definition**



Family engagement is a shared responsibility in which schools, parents/ guardians/ extended family, and community agencies are trusted partners, committed to reaching out to engage families in meaningful ways to actively support their children's learning and education, development, and wellbeing.



Family engagement is continuous across a child's life and entails an enduring, motivating commitment and a collective responsibility to the values of empathy, respect, and resilience as students mature into young adulthood.

Educating the Whole Child



High-impact family and community engagement is collaborative, culturally competent, inclusive, steadfast, and focused on supporting the whole child's experience including students' learning and education, development, and wellbeing.

Based on: National Association for Family, School, and Community Engagement (NAFSCE)

#### 2022-23 LCAP Goal #2 / Meta #2 de LCAP

Promote Parent, Family, and Community Engagement in Education to Support a Shared Vision of Student Achievement

Promover la participación de los padres, la familia y la comunidad en la educación para apoyar una visión compartida del rendimiento estudiantik

Build Capacity

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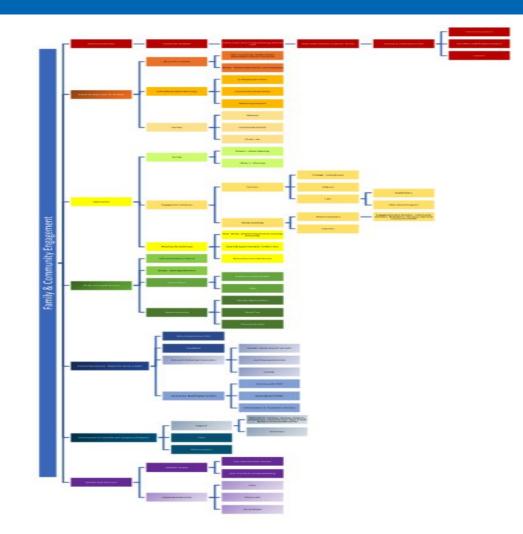
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Coordination, integration, & alignment

#### View from the balcony





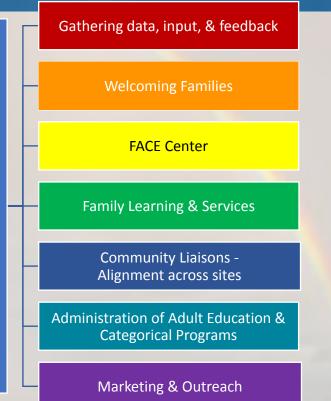


### Family & Community Engagement in Morgan Hill Unified School District

Engagement

<u>Community</u>

Family &



Promote home

language

Supports for

student learning

multilingualis

Welcome and

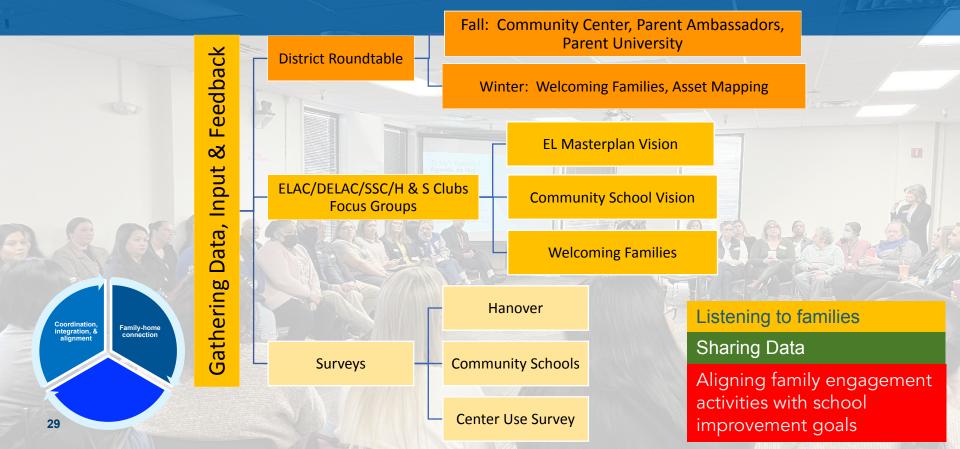
build

relationships

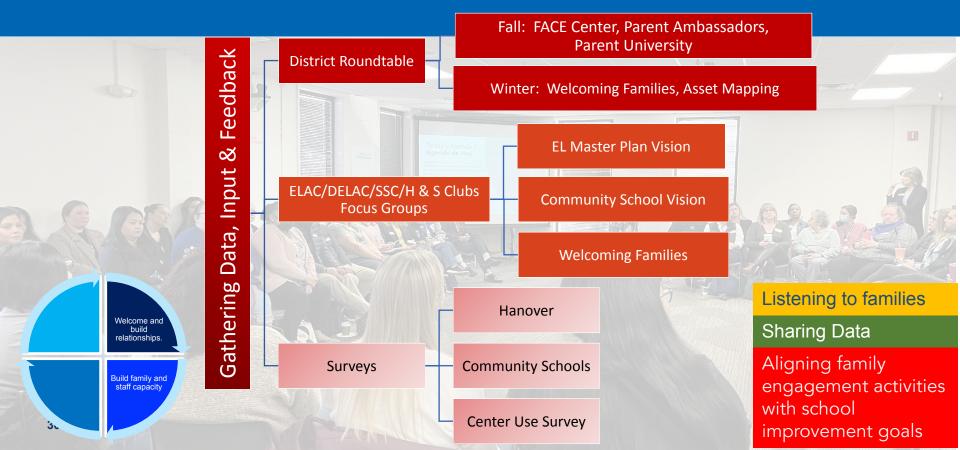
Build family and

staff capacity

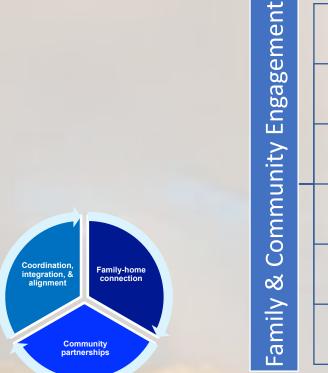
### Gathering Data, Input, & Feedback

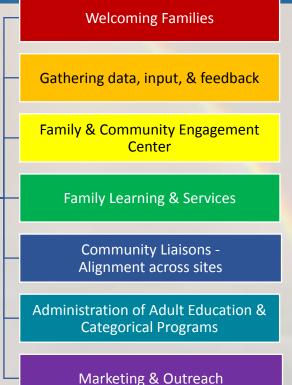


### **Gathering Data, Input, & Feedback**

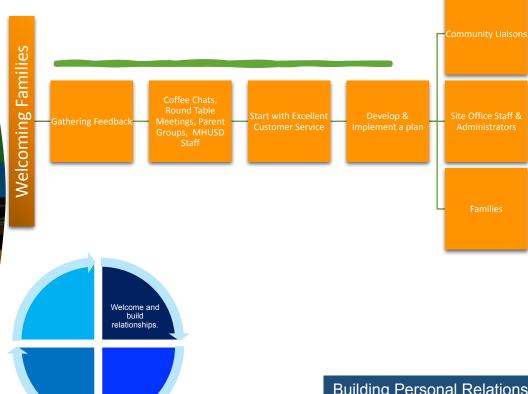


### Family & Community Engagement in Morgan Hill Unified School District



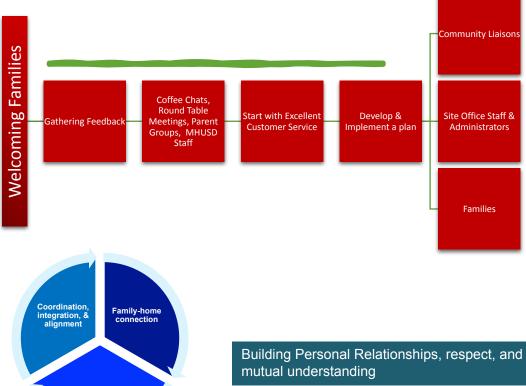






Building Personal Relationships, respect, and mutual understanding





# Family & Community Engagement Center



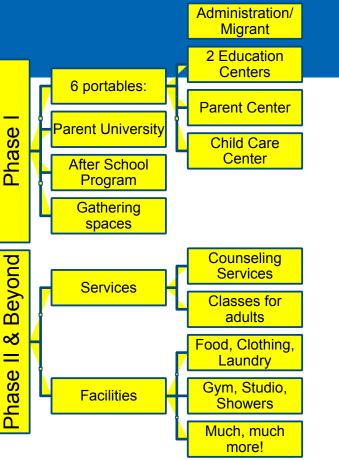




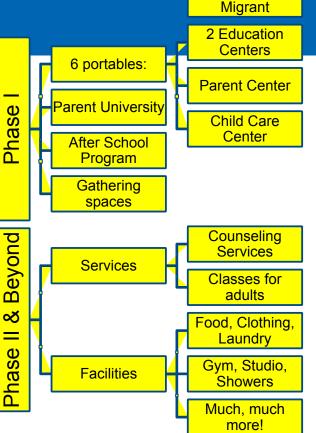
Building Personal Relationships, respect, and mutual understanding

Listening to families

Sharing Data







Administration/

families to promote home language development and multilingualism Welcome and

build relationships

with all families.

Build family and

staff capacity to engage in collaborative

leadership

Help families provide supports for student learning at home

35

# Family Learning Opportunities



Listening to families

Modeling Effective Teaching Practices

Community partnerships

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Familv-home

connection

# **Family Learning Opportunities**

Welcome and build

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Build capacity

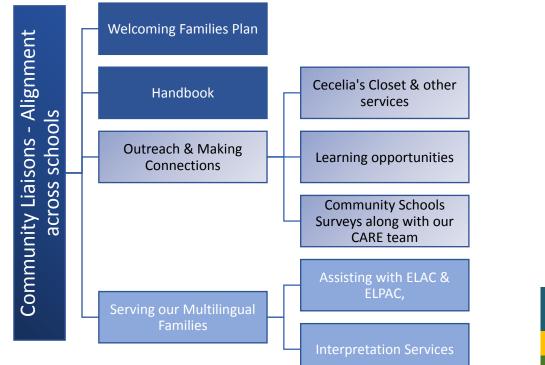
multilingualis

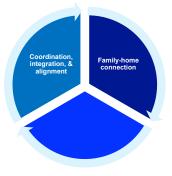


Listening to families

Modeling Effective Teaching Practices

### **Community Liaisons** Alignment Across Schools



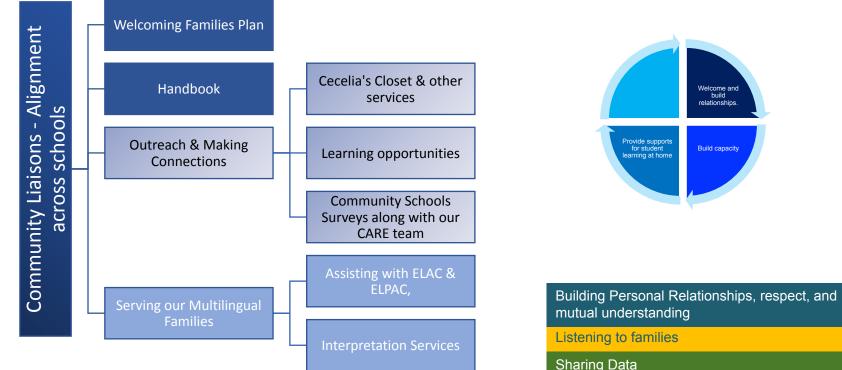


Building Personal Relationships, respect, and mutual understanding

Listening to families

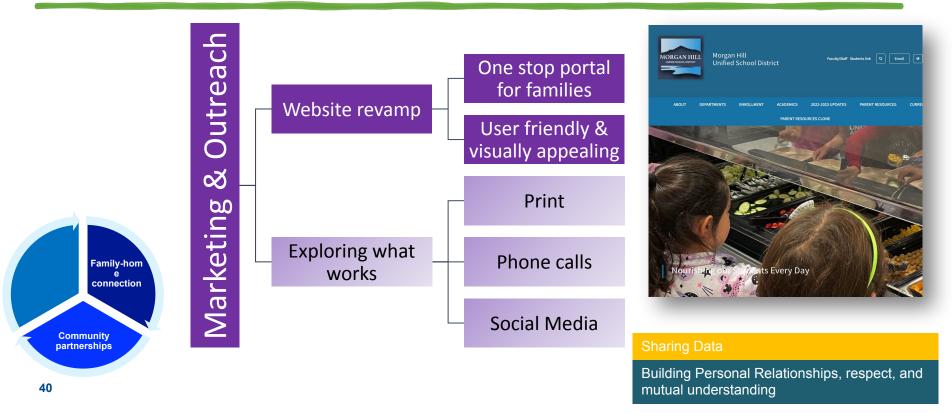
Sharing Data

# **Community Liaisons** Alignment Across Schools

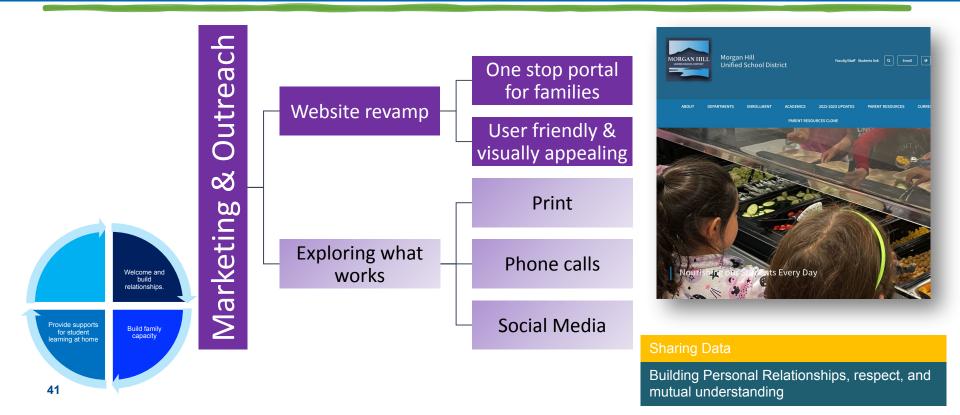


Welcome and build relationships. Build capacity

### **Marketing & Outreach**



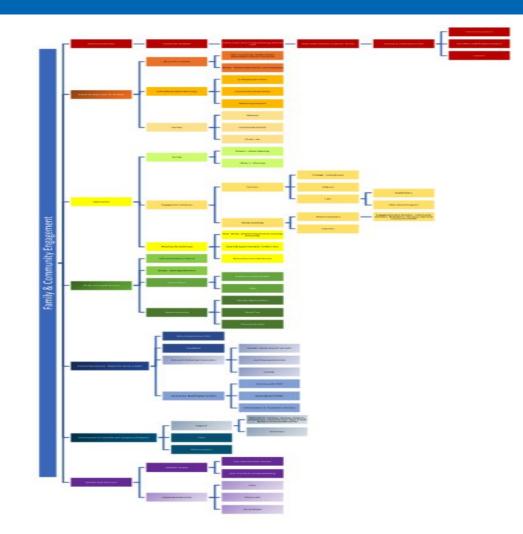
### **Marketing & Outreach**



#### View from the balcony







### Our work this year





### Next Steps for MHUSD FACE

#### Gathering data, input, & feedback

- Formalize Data Collection
- Facility use form
- Coffee Chats
- Quarterly Round Table Discussion

#### Welcoming Families

- Process data
- Work with site admin, office staff, & community liaisons to draft plan
- Ongoing implementation

#### Family Center

- Phase II Plans
- Engagement & schedule of activities
- Hire Assistant



#### Family Learning & Services

- Complete Cycle 1 of Parent University
- Schedule Cycle 2 of Parent University
- Install Freedge

#### **Community Liaisons**

- Complete Handbook
- Continue work on Welcoming Families

Administration of Adult Education & Categorical Programs

- Site visits
- Engage with staff and students to develop mission, vision, goal-setting

#### Marketing & Outreach

Overhaul district website

### What are YOUR commitments for action TODAY?

- Welcome and build relationships with all families.
- Build family and staff capacity to engage in collaborative leadership
- Help families provide supports for student learning at home
- Actively work with families to promote home language development and multilingualism

#### WHO

Who is currently working on these core elements of Community Schools? Who do you need as allies? Community partners or other champions?

#### **WHAT**

What are the opportunities to include multilingual students and families in the community school conversation?

#### **HOW**

How might you introduce/strengthen conversations about integrated approaches to family partnership? What support do you need to be successful in this work?

### **Community Schools** *Centering Students and Families*



"Instead of asking educators what parents need to know in order to better support the school's agenda, we asked parents themselves what they wanted to know and how they wanted to learn it... We started from the premise that parents and families were the experts on their own learning needs, priorities, children, cultures and communities' best interests."

### **THANK YOU**



#### SCAN CODE. Be the first to receive: "Centering Multilingual Families in California Community Schools" Brief.

Fill out the form above to be one of the first to receive access to this publication with strategies and resources on how to foster family partnerships in community schools.



